



# Recruiting Project Manager under FLASH project

Deltas are key ecological zones impacted by changes in climate, runoff and sediment loads from rivers upstream, and storm surges and sea level rise downstream. At the same time, deltas

are also affected by diverse human activities such as land use changes, pollution, extraction of sub-surface resources, and rapid urbanization.

Bangladesh, being a densely populated delta nation, faces major climate change risks. To address these challenges, NWO-ADM LAB programme, i.e. ADM-LAB: Livings Labs for Adaptive Delta Management in Bangladesh, call for proposal to support sustainable, knowledge-driven policies for adaptive delta management (ADM) to ensure inclusive development, food security, and climate-resilient infrastructure under the Bangladesh Delta Plan 2100.

Bengal Delta, the largest delta in the world, is going through similar challenges. Unplanned growth in urban areas and inadequate infrastructure and essential services are widespread here, particularly in peri-urban areas (e.g., the transition zones between urban and rural areas). Given these challenges, the problems of livelihoods in peri-urban areas are complex and multifaceted, shaped by a combination of environmental change, socio-economic factors, and the actions of various societal actors evolving through informal processes.

To better address these challenges in an integrated way, under the NWO-ADM-LAB programme, FLASH (Facilitating Livelihoods through Advancing Smart Habitats in Peri-Urban Bangladesh) project employs a “living lab” approach that ensures co-creation and collective management to answer an overarching scientific question: "How to create sustainable, climate-resilient livelihood options for peri-urban populations in Bangladesh?"

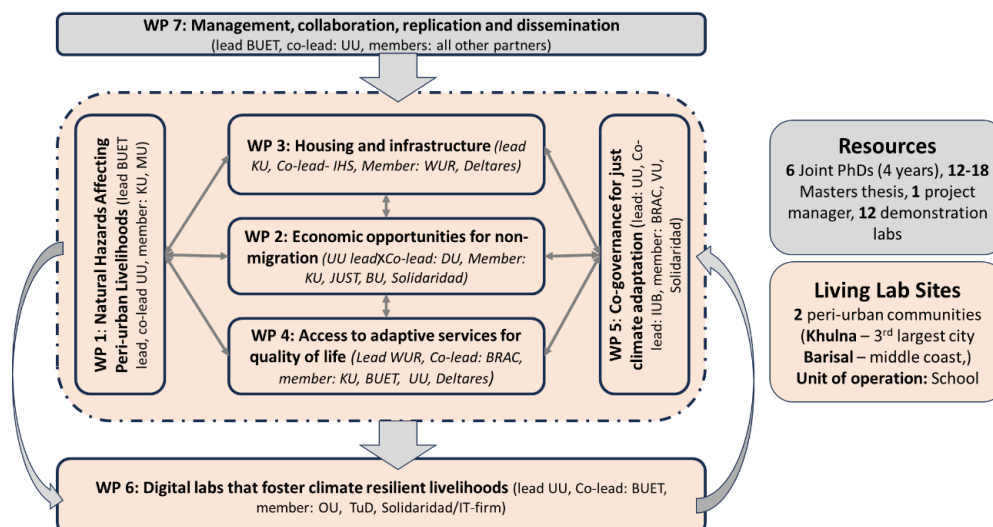


Figure-1: Interrelations between FLASH workpackages

FLASH brings together academic institutes from Bangladesh (i.e., BUET, DU, KU, BU, JUST, BRACU, IUB) and the Netherlands (i.e., Utrecht University, Wageningen University and Research, IHS/Erasmus University Rotterdam, and TU Delft), Australia (Murdoch University), USA (Ohio State University) alongside key cooperation partners such as Solidaridad Network(Bangladesh), and Deltares (the Netherlands).

FLASH is divided into six interlinked scientific work packages (WPs): WP1 on natural hazards affecting peri-urban livelihoods, WP2 on inclusive economic opportunities for non-migration, WP3 on housing and physical infrastructure, WP4 on WASH services and public health, WP5 on co-governance for just climate adaptation, and WP6 on livelihood systems model.

FLASH project invites applications for **1 Project Manager** to join a multidisciplinary team of 20 consortium partners including universities, research institutes, government and non-government organizations, addressing these complex challenges of peri-urban livelihoods in Bangladesh's delta regions.

Deadline of application is **15 October 2025**, first-round interview will take place in the last week of October.

## Role and Responsibilities

We are seeking a highly motivated and organized Project Manager to coordinate and support the effective implementation of the FLASH project. The Project Manager will be responsible for:

- Coordinating day-to-day project activities across multiple international partners.
- Managing timelines, deliverables, and reporting requirements to funding bodies.
- Organizing workshops, seminars, and field visits in Bangladesh and the Netherlands.
- Facilitating communication among researchers, stakeholders, and community partners.
- Assisting in budget monitoring and financial reporting.
- Supporting dissemination of project outcomes through reports, policy briefs, and events.
- Reporting to the PI and Co-PI of the FLASH project

## Qualifications

- A Master's degree (or higher) in water resources development/engineering, climate modeling and risk management, environmental science/studies, urban and regional planning, or a related field.
- Demonstrated experience in project coordination/management, preferably in international or multi-partner projects.
- Strong organizational and communication skills, with the ability to manage diverse tasks and deadlines.
- Familiarity with climate change adaptation, migration, or development studies is an advantage.
- Ability to work independently and collaboratively in multicultural and interdisciplinary environments.
- Fluency in Bangla and English (spoken and written).
- Time-management is key to this position as our team is composed with scholars from different time-zones of the world.

## Terms and conditions

- An opportunity to be part of a cutting-edge international research project addressing climate resilience.
- A dynamic, supportive, and interdisciplinary working environment.
- Competitive salary and benefits according to BUET regulations.
- Opportunities for international travel and professional development.

### *Remuneration:*

The position is based at Institute of Water and Flood Management (IWFM), BUET and available from November 2025 for a fixed duration of 48 months on a full-time basis (40 hours per week). The financial conditions will be in line with a project management appointment in BUET with a monthly gross salary of an amount 600€ converted to Bangladeshi Taka. BUET administration will pay according to their rules and regulations.

## Do you want to apply?

Interested candidates are invited to submit the following documents as a single PDF file to Prof. Dr. Mohammad Shahjahan Mondal ([mshahjahanmondal@iwfm.buet.ac.bd](mailto:mshahjahanmondal@iwfm.buet.ac.bd)) & Dr. Bishawjit Mallick ([b.mallick@uu.nl](mailto:b.mallick@uu.nl))

1. A motivation letter (max 2 pages)
2. A detailed CV
3. Names and contact information of two referees